

# TARGET PROFESSIONALS

*"Recruiting for hospitality professionals"*

## INTERVIEW QUESTIONS DO'S AND DON'TS

Human Rights legislation prohibits discrimination on the basis of race, religious beliefs, colour, gender, physical disability, mental disability, age, ancestry, place of origin, marital status, source of income or family status. Here are some examples of taboo questions:

1. Do you plan on having more children?
2. What does your spouse do for a living?
3. When did you graduate from high school?
4. Will you work on Sundays?
5. Are you a member of any social clubs?
6. What is your mother tongue?
7. What is your maiden name?
8. Are you receiving or have you received workers' compensation?
9. Have you served in the military?

## CREATIVE QUESTIONS TO ASK

1. On what occasions are you tempted to lie?
2. If you had the opportunity to do the last 10 years of your career over again, what would you do differently?
3. What do you want to hear first – the good news or the bad news, and why?
4. Why are manhole covers round?
5. When is it better to ask for forgiveness than to ask for permission?
6. What was the last product or service you saw that took your breath away?
7. How would you finish this sentence? Most people are basically....